

I'On Assembly Board of Trustees Meeting
January 22, 2015

Members Present: Bob Davis, Tom O'Brien, Anne Register, Elissa Naufal, Bruce Kinney, Chad Besenfelder

SCS: Mike Parades

Guests: Mike Morgan, 98 N. Shelmore; Kathy Farag, 82 N. Shelmore; Brenda Uttaro, 62 Sanibel, Chair of the Dog Park Committee; Carol Morgan, 98 N. Shelmore; Joe Butler, 6 Saturday Rd; Eric Klumb, 77 Saturday Rd; Phil Ayers, 46 Isle of Hope; Charlie Mountain, 181 N. Shelmore; Diane Ayers, 46 Isle of Hope; Naomi Donnelley, 6 Saturday Rd.; Sally Raver, 97 N. Shelmore; Marilyn Follman, 93 N. Shelmore; Shannon Runquist, 18 Isle of Hope; Cynthia Webb, 26 Isle of Hope; Fredrik Winther, 53 Isle of Hope; Ron Follman, 93 N. Shelmore; Jim and Beatty Martin, 78 Saturday Road; Bill Aherne, 147 Lonsborough; Ed Clem, 167 E. Shipyard; and Dave Rosengren, 110 W. Shipyard.

Homeowner Forum: Bob requested that guests attending to discuss the dog park defer their comments until the report of the Amenities Committee, which has been moved up in the meeting agenda. He explained his belief that this report should address everyone's concerns on the dog park issue.

Bill Aherne, of 147 Lonsborough, discussed his concern regarding an EMP (electro magnetic pulse) that could destroy the electrical grid in the country if one were to hit the United States. Bill mentioned that this could be caused from an attack by an enemy using a nuclear device or could even be caused by the sun. His main concern is the water supply; he mentioned that the town has one 100,000 elevated tank with water that might last as long as three days. After four days, there would not be any water. His proposal is to install five or six wells in I'On operated by hand pumps. These pumps would remain locked except for use in case of an emergency. Bob thanked him for his proposal and said that the Board will consider it and make a decision at a future meeting.

Bob brought the homeowner forum to a close with the understanding that everyone remaining was present for the issue of the dog park.

Call to Order: 6:17 pm

Approval of Minutes

Motion to approve the November 20, 2014, Board Meeting minutes. Motion seconded. All in favor. Motion passed.

Motion to approve the December 2, 2014 Wrap-Up Meeting minutes. Motion seconded. All in favor. Motion passed.

Motion to approve the December 13, 2014 Organizational Meeting minutes. Motion seconded. All in favor. Motion passed.

Motion to approve posting the preliminary draft minutes from the 2014 Annual Meeting. Motion seconded. All in favor. Motion passed.

Amenities Report: Tom made the following motion:

Based on additional research and community input from neighbors, I move that the proposed dog park to be placed at the N. Shelmore location no longer be considered. While this specific location may not be a good site for a dog park, the Board continues to believe that a dog park would be of value to many in l'On. Therefore, other locations should be explored. Motion seconded.

Bob opened the floor for homeowners to make comments and ask questions. One homeowner suggested the Board conduct another survey to see if a dog park is really what the homeowners want. A second homeowner questioned the authority of the Board to change the use of a common area to a dog park. Bob responded that the responsibility and authority of the Board is to manage the resources of the community for the greatest good of the entire community.

All in favor of the motion on the table. None opposed. Motion passed.

Tom then discussed the Friendship Garden, which is located on Eastlake Road. Chad explained that neighbors raised money and built this garden themselves because they wanted a place to plant herbs and flowers. The original plan was that volunteers would maintain the area. Dave Rosengren reported that the Landscape Committee has maintained the area at a very basic level. Tom has talked to Steve Degnen about this and has scheduled a meeting with him to discuss what to do with this area and the building that is in disrepair. After Tom and Steve meet, Tom will return to the Board with suggested ideas to enhance the Friendship Garden.

President's Report: In regards to the Creek Club litigation, Bob reported that Judge McDonald has several post trial motions before her that must be decided before the case can move forward. She is taking a long time to do this, and our counsel's view is that this is primarily because she was promoted to the Court of Appeals and is essentially doing two jobs, as is her law clerk. There is nothing more that we can do or should do at this time except wait. When these motions are decided, we will have some clarity on what happens next.

Chad confirmed to the Board that the discussions of the l'On Company with the group interested in building a church on lot CV-9 have been terminated. Chad stated that Vince is aware of the request to provide a written statement confirming this. Based on Chad's statement, the Board plans to send an update to the neighborhood. That update will also separately address the decision on the dog park. Chad asked that he be sent the draft of the update for review.

Anne asked a point of clarification on charters; specifically, whether every committee is required to have a charter. Bob responded that it is his opinion that all Board-level committees should have charters. He suggested that if a committee does not have a charter, governance best practices would suggest that one should be drafted. Bruce asked the purpose of the charter. Bob explained that the charter sets out the purpose of the committee; essentially it is the committee's mission statement.

Manager's Report:

Regarding Encroachment Issues: Mike verified that there is not a property line encroachment issue with the titleholder who cut vegetation in the rookery. Now it is simply a question of reviewing and approving the mitigation plan that the landscaper submitted to the IDC for approval.

Regarding Creek Club Dock Closure: There is a limitation of 120 events per year that 148 Civitas can have at the Creek Club. They are also required to pay the Assembly \$350.00 for each dock closure and notify the Assembly of the closures so that they can be listed on the website community calendar. Going forward, monthly reports will be sent by 148 Civitas to Jessica. These reports will be used to update the website with dock closures, ensure the tenant is not exceeding 120 events, and ensure that the Assembly is collecting \$350.00 for each dock closure.

Regarding the Unapproved Shed: An architect has been engaged and has submitted a garage plan to the IDC. The plan was given conditional approval; however, the owner has requested that he be allowed to keep the shed on his property until the garage is completed. Mike asked for the Board's opinion on this. Bob provided additional background information and explained that this shed has been submitted to the IDC for approval more than once and has been denied each time with the instruction that it needed to be removed. This issue was then taken to the Board of Appeals, which upheld the IDC's decision that the shed needed to be removed. The fact that plans have been submitted to the IDC is a positive development, but the shed is still unauthorized. The IDC, in approving the plans for the garage, instructed that construction is to begin not later than April 15th, so Bob suggested also establishing an end date for completion of the garage, with the additional requirement that the shed be removed by that date, irrespective of whether construction of the garage is completed. The Board agreed that this is a fair and reasonable approach. The IDC will establish that end date and communicate with the resident.

Landscape Report: Dave Rosengren updated the Board regarding the live oak trees on Krier that will, as they grow, render parking spaces there unusable. Since the Town protects live oaks once they reach a certain size, we may not be able to address this issue at a later time if we delay. Last year the Board authorized the Landscape Committee to work with a landscape architect to come up with a plan for this area. Such a plan was created and previously presented to the Board. However, due to other priorities, the Board decided to place this project on hold for 2014. Dave is now asking the Board for approval to move forward.

The goal is to work with a landscape architect and the Town to attempt to preserve the parking spaces. Bruce asked if the trees could be relocated. Dave responded that the committee looked into that option and found that it would cost as much to relocate the trees as it would to purchase new ones. Elissa expressed her recommendation to at least try to remove the trees and replant them since it is such a large number of trees.

The Landscape Committee plans to communicate with the homeowners in the Krier area to receive their feedback, modify the project as necessary, begin conversations with the Town, obtain bids on a final plan and then return to the Board with a formal proposal.

After discussion, the Board authorized Dave and the Landscape Committee to proceed as described.

Infrastructure Report: Mike reported that Tony has recruited additional homeowners to serve on the Landscape and Infrastructure Committees. At its last meeting, the Infrastructure Committee identified the projects that they plan to address this year. Mike reported that the Committee plans on bringing in Earth Source, which is the engineering firm that has already submitted a proposal on the neighborhood crosswalks, to review the loading zone project at the Creek Club. He reminded the Board that the cost of creating the loading zone at the Creek Club will be shared with Mike Russo. He also commented that the option is available to use contingency fund money to pay for the Assembly's half of this project. Finally, Mike reported that there are plans to have the Amphitheater pressure-washed and painted in the spring.

Treasurer Report: Anne reported that the Assembly billed a total of \$761,000 for the 2015 annual assessments. To date, the Assembly has collected \$556,925, which is more than 73% of what is owed. This is excellent progress, and there are nine more days for homeowners to pay remaining assessments. She further reported that only \$12,288.22 remains outstanding in past assessments, fines, fees etc.

The amount of transfer fees collected in 2014 totaled \$109,745. This is due to strong real estate sales.

The amount of funds in reserves is more than adequate. These funds will be re-allocated consistent with the reserve study update that was completed in October of 2014. Discussion continued on the reserve study and how the budget and maintenance fees will be based on the results of that study.

Motion to approve the current draft copy of the December 31, 2014 year-end financial report with the Board receiving the final report to be reviewed and approved at the February Board meeting. Motion seconded. All in favor. Motion passed.

Anne raised the topic of the l'On credit card that is used to buy supplies, such as water for meetings, printer cartridges for the office, supplies for the annual meetings, etc. Currently, the card carries a credit limit of \$500, which is too low. As a result, Mike periodically is required to use his own funds to purchase things for the Assembly. It is the recommendation of the Finance Committee to raise the credit limit to \$1,000. Anne confirmed that she monitors all of the receipts against the credit card statement.

Motion to increase the l'On Assembly credit limit to \$1,000. Motion seconded. All in favor. Motion passed.

Anne and Mike reported on insurance for the Assembly. On January 2nd, we were notified by our current carrier, Nationwide, that they were not going to renew our policies for 2015. The expiration date for these policies is February 4th, 2015. As a result, quotes are being solicited for new insurance coverage.

One of the insurance companies contacted for proposals for new coverage from which a quote was received is Community Association Insurance Services (CAIS). Mike provided background on CAIS, which has a program that includes private flood insurance that is vetted by the federal government. The program covers wave wash and rising waters, which are two areas in which we have sought coverage since acquiring the Creek Club docks.

The CAIS policy also includes coverage for flood damage to roads, debris removal, and tree removal. The annual premium for \$1 million in coverage is \$11,859 and for an additional premium of \$1,859 that coverage can be increased to \$2 million. Also added to the premium would be \$6,500 for D&O coverage and an umbrella policy for additional coverage of \$150 million.

These premium quotes are for annual coverage, with an expiration date of June 30. Therefore, if approved, these policies will be written for a short period of time with the premiums prorated to five months. This will put us on a June 30 year end with renewal as of July 1. Mike confirmed that the July 1 renewal rates will be at the same quoted rates.

While all Board members felt that this quote from CAIS is very attractive, everyone agreed that it is important to obtain more than one quote. Mike explained that he is waiting on a proposal from HUB International. As soon as that proposal is received, he will forward it to the Finance Committee for consideration and comparison to the CAIS proposal.

Motion to conditionally approve acceptance of the insurance policy proposal from CAIS, pending receipt and distribution of a quote from HUB International, should we receive a proposal from HUB before Wednesday January 28, 2015. Motion seconded. All in favor. Motion passed.

Board of Appeals and Covenants Committee Report: Bob directed the Board's attention to revised and updated Charters and Procedures for the Board of Appeals and

the Covenants Committee. He explained that the amendments were recommended by external counsel and are also based on the experiences of these two bodies during the past year.

Motion to approve the revised and updated Board of Appeals and Covenants Committee Charters and Procedures. Motion seconded. All in favor. Motion passed.

IDC Report: Bruce reported that the IDC currently has a total of five members, two of whom are neighborhood representatives. The intent is that there will be at least one of these two neighborhood representatives at every IDC meeting. The IDC plans to address the issues concerning its work that were raised in the I'On Community Survey. It also plans to better communicate to the neighborhood the mission of the IDC, the explanation of its procedures, and its importance to the I'On community. Bruce also mentioned that the Committee plans to update the IDC fee schedule.

Bruce raised the question of signed conflict of interest statements for committee members. He stated his belief that it is prudent to have them, especially for the IDC.

Bruce asked if there is any information on the website regarding the reserve fund, as he felt that I'On's reserve levels are a very strong selling point for the neighborhood. Having such strong reserves is rare and are a great benefit to Titleholders. Bruce also suggested having a section added to the community website that would be useful for non-residents who are thinking about purchasing in I'On.

Lastly, Bruce reported on an issue with an I'On Titleholder who began construction of steps, a sidewalk, and landscaping without applying for and obtaining approval from the IDC. The owners were aware that they were required to follow procedures but they did not and the construction is now complete. Mike sent them a written notification of this problem. In response, they have met with the IDC Coordinator. In an attempt to receive after-the-fact approval, they plan to submit the required applications and photos of what they built for consideration at the next IDC meeting. However, no assurance has been made to them that such approval will be given.

Given the circumstances, the IDC feels that these titleholders should pay a double review fee for the IDC to now consider their after-the-fact application. This will be in addition to whatever else the IDC may decide as part of this review. Chad clarified that this double review fee is not a penalty, but this is standard practice, which compensates the architects that are reviewing the plans that are submitted. Bruce also suggested a

communication discussing what homeowners need to know before they move to I'On. He made some suggestions for this communication.

Communications Report: Elissa reported that she plans to begin creating the communications objectives in the first Communication Committee meeting. She plans to identify strengths and weaknesses in a communications perspective for both internal and external communications in I'On. In the next few months, she hopes to have a formal communication plan prepared for the Board to review.

Elissa reached out to the editor of the *I'On Life Magazine* in order to understand who he is and what exactly he does. The company that produces the *I'On Life Magazine* is a media company that comes into neighborhoods and creates independent publications that promote positive news for that community. The problem is that they do not publish anything that is actually relevant to the Board, neighborhood events, or anything promoted by the Assembly. She mentioned that, being new to the neighborhood, she was under the initial impression that the *I'On Life Magazine* was the official newsletter of the neighborhood. This is misleading for newcomers. It is important for homeowners to understand what information is actually coming from the Assembly. After speaking with the editor, she hopes to be able to work with him in a mutually beneficial way.

Elissa commented that she also plans to promote creating a visual brand for I'On. This spurred conversation about the need to design an official I'On Assembly logo that can be used to promote the neighborhood. The first meeting of the communications committee will be February 12, 2015 at which time they will begin to tackle some of these short and longer-term projects.

I'On Company Liaison: Chad stated that the I'On Company is preparing to turn over the canals to the Assembly. These are the last few pieces of property to be deeded from the I'On Company to the Assembly. Chad thought it was important for the I'On Company to hire an engineering group that specializes in the construction, maintenance, service and ongoing costs of bulkheads to inspect the bulkheads and research the depth of the canals before they are turned over. He has found a few companies from which he is in the process of soliciting bids for this work. He anticipates that the I'On Company will choose a provider that will ensure that everything is thoroughly inspected. After this is done, the canals will be released to the Assembly. The Assembly will be asked to sign off, indicating that we accept the canals as they are being turned over and accept the

contractor's inspection and report. Bruce suggested getting language written into the report stating that both the I'On Company and the I'On Assembly can rely on the report.

There being no further business to come before the Board of Trustees, the meeting was adjourned at 8:50 pm.

Respectfully submitted,

A handwritten signature in blue ink, appearing to be 'Elissa Nauful', written over a horizontal line.

Elissa Nauful, Secretary

I'ON ASSEMBLY

BOARD OF APPEALS CHARTER

PURPOSE

The Board of Trustees (the "Board") of the I'On Assembly (the "Assembly") appoints the Board of Appeals to assist the Board in fulfilling its responsibilities. The Board has delegated to the Board of Appeals (the "BOA") the responsibility to hear appeals from decisions of the Covenants Committee (the "Committee") and the I'On Design Committee (the "IDC"). This responsibility may include, but not be limited to:

- (a) investigating alleged breaches of the Assembly's governing documents;
- (b) conducting hearings regarding such alleged breaches;
- (c) taking such other actions as may be required to inform itself of all the facts and issues in the matter;
- (d) making rulings pursuant to such hearings; and
- (e) imposing sanctions, as set forth in the Declarations and the Bylaws.

The Board delegates to the BOA the authority necessary to fulfill its responsibilities.

STRUCTURE AND MEMBERSHIP OF THE COMMITTEE

The BOA shall be composed of not less than three nor more than five members. Each member of the BOA shall be a full-time resident Titleholder. No member of the BOA shall be a member of the Board. The Board shall appoint Members of the BOA, who shall serve at the pleasure of the Board and for such terms as the Board may determine. The Board shall designate one member of the BOA as its Chairperson. A majority of the BOA members shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which a quorum is present shall be the act of the BOA. The BOA may meet in person or telephonically at scheduled times and places determined by the Chairperson. The BOA may also act by unanimous written consent. The BOA shall keep minutes and other relevant records of all of its meetings. The BOA shall conform its meetings, investigations, hearings, rulings, sanctions and all other activities to the applicable requirements contained in the Assembly's Declarations and Bylaws. The Board may amend or repeal this charter at any time.

Board of Appeals Procedures

1. Consistent with the Declaration of Covenants, Conditions and Restrictions (the "CC&Rs"), the Bylaws of I'On Assembly (the "Bylaws") and these Procedures, the Board of Appeals (the "BOA") shall hear appeals from decisions of: 1) the I'On Design Committee (the "IDC"); and 2) the Covenants Committee (the "Committee").
2. To exercise a right of appeal, a Titleholder shall have 10 days from delivery of a decision of the IDC or the Committee to request an appeal. Such a request shall be in writing and delivered to the Community Manager. A tenant must have written authorization from the Titleholder-landlord to exercise any appeal.
3. In reviewing a decision of either the IDC or the Committee, the BOA may accept written statements and solicit testimony, as it deems appropriate. It shall not be required to conduct a full re-hearing of the matter heard by the IDC or the Committee unless, in the BOA's discretion, it so chooses.
4. Immediately upon the conclusion of the hearing, if one is held, or as scheduled by the Chair, the BOA shall meet in executive session to review the matter and reach its decision. The BOA shall deliver its decision, in writing, to the Titleholder, Community Manager and President of the Board of Trustees within 10 days following conclusion of the hearing. If the decision is on appeal from the I'On Design Committee (the "IDC"), a copy shall also be sent to the Neighborhood Design Coordinator. The decision of the BOA shall be final and binding.
5. The date of "delivery" shall be the date an item is personally delivered to the recipient or sent to the recipient by United States mail, first class postage prepaid, whichever is earlier. In all instances where written documentation is required, email or other electronic documentation shall be acceptable.

I'ON ASSEMBLY

COVENANTS COMMITTEE CHARTER

PURPOSE

The Board of Trustees (the "Board") of the I'On Assembly (the "Assembly") appoints the Covenants Committee (the "Committee") to assist the Board in fulfilling its responsibilities. The Board has delegated to the Committee the responsibility to be the initial hearing tribunal of the Assembly. This responsibility shall include, but not be limited to:

- (a) investigating alleged breaches of the Assembly's governing documents, to include the I'On Code;
- (b) conducting hearings regarding such alleged breaches;
- (c) taking such other actions as may be necessary to fully inform itself of the facts and issues in the matter;
- (d) issuing rulings after such hearings; and
- (e) recommending sanctions or remedies, as set forth in the Declarations and the Bylaws, to the Board after such hearings.

The Board delegates to the Committee the authority necessary to fulfill its responsibilities. In addition, the Committee shall have the discretion and authority to delegate assignments to the Assembly's management company, as necessary, to fulfill the Committee's responsibilities.

STRUCTURE AND MEMBERSHIP OF THE COMMITTEE

The Committee shall be composed of not less than three nor more than five members. The Board shall appoint members of the Committee, who shall serve at the pleasure of the Board and for such terms as the Board may determine. The Board Covenants Liaison shall be a voting member of and serve as Chairperson of the Committee. No other members of the Committee shall be members of the Board. A majority of the Committee members shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which a quorum is present shall be the act of the Committee. The Committee may meet in person or telephonically at scheduled times and places determined by the Chairperson. The Committee may also act by unanimous written consent. The Committee shall keep minutes and other relevant records of all of its meetings. The Committee shall conform its meetings, investigations, hearings, rulings, sanctions

and all other activities to the applicable requirements contained in the Assembly's Declarations and Bylaws. The Board may amend or repeal this charter at any time.

Covenants Committee Procedures

1. When a potential violation is brought to the Community Manager's attention, from whatever source, including the I'On Design Committee (the "IDC") the Manager shall informally contact the Titleholder and, as appropriate, discuss the issue with the Titleholder. The Manager shall confer with the Covenants Liaison if there is a question as to whether the issue is, in fact, a violation.
2. If there is no resolution of the potential violation, the Community Manager shall present the issue to the Covenants Committee (the "Committee"). If the Committee determines that a violation has occurred, the Committee may recommend to the Board of Trustees (the "Board") that one or more of the sanctions set forth in Section 2-105(a) of the Declaration of Covenants, Conditions and Restrictions (the "CC&Rs") be imposed.
3. The Board shall consider the Committee's recommendation and may deliver a written Notice of Violation (the "First Notice") to the Titleholder that may assess a fine of \$50. The First Notice shall specify the remedy required and a Cure Period that, in the Board's discretion, may range from 10 to 60 days.
4. The Titleholder shall have 10 days from delivery of the First Notice to request a hearing before the Committee. Such requests shall be in writing and delivered to the Community Manager. Any tenant must have written authorization from the Titleholder-landlord to request a hearing.
5. If the Titleholder makes a timely written request for a hearing:
 - i. The Committee shall hold the hearing as soon as reasonably practicable, but in no event more than 30 days following delivery of the request.
 - ii. Upon conclusion of the hearing, the Committee shall meet in executive session to review the matter and reach its decision.
 - iii. The Committee shall deliver its written ruling to the Titleholder and to the President of the Board within 5 days following conclusion of the hearing.
 - iv. The Titleholder has 10 days from delivery of the Committee's ruling to appeal the ruling to the Board of Appeals. Such an appeal must be requested by delivery of a written request for appeal to the Assembly's Manager.
6. If the Titleholder does not make a timely written request for a hearing, the First Notice shall become final and not subject to further hearing or appeal.

7. If the violation continues for more than 10 days after the end of the Cure Period specified in the First Notice, the Board may send another written Notice of Violation (the "Second Notice") to the Titleholder that may assess an additional fine of \$100.
8. If the violation continues for more than 10 days after delivery of the Second Notice, the Board may send another written Notice of Violation (the "Third Notice") to the Titleholder that may assess an additional fine of \$250.
9. There shall be no right to hearing or appeal with respect to a Second or Third Notice of Violation.
10. If the violation is corrected within the Cure Period following the First Notice or the 10-day periods following the Second and Third Notices, the Board may, in its sole discretion, suspend the fine assessed in the applicable Notice.
11. For purposes of these procedures, the date of "delivery" shall be the date an item is personally delivered to the recipient or sent to the recipient by United States mail, first class postage prepaid, whichever is earlier. In all instances where written documentation is required, email or other electronic documentation shall be acceptable.

I'On Assembly
Board Appointments Resolution

RESOLVED, that the Board of Trustees (the "Board") hereby appoints the following members of the Assembly to serve as members of the Board of Appeals and eight Committees, as specified below. These appointments shall be for a period of (1) year, or until the successors of each of them are properly designated:

Board of Appeals

- Brady Anderson (Chair)
- Kathy Chambers
- Fred White
- Donna Davis
- Stephen Wood

Covenants Committee

- Lori Feehan (Chair)
- Linda Rinaldi
- Scott Alderson
- Adam Robinovitz
- Lori Bate

I'On Design Committee (IDC)

- Pam Gabriel (Neighborhood Design Coordinator)
- Bruce Kinney (IDC Liaison)
- Stephanie N. Holland
- Len Hansen
- Phil Clark
- Bill Huey
- Steve Degnen

Amenity Committee , Tom O'Brien (Chair)

Docks Sub-committee:

- Bob Hardie
- Bill Hussey
- Wim Kellett
- John Krainin
- Jeff Meyer
- Bill Raver

Dog Park Sub-committee:

- Brenda Uttaro
- Anne Register
- Sally Little
- Cathy Davis

Athletic Field Sub-committee:

- Antonia Fokas
- Don Wilbur
- Stephen Connor
- John White

Communications Committee

- Elissa Nauful (Chair)
- Julie Hussey
- Vikki Davis
- Duval Acker
- Meegan Graham
- Barbara Fowler
- Anne Register
- Margaret Summers, appointed by I'On Trust

Finance Committee

- Anne Register (Chair)
- Ed Clem
- Sally Raver
- Annie Bonk
- Frederik Winther
- Paul Gillis
- Don Higgins

Landscape Committee

- Tony Woody (Chair)
- Dave Rosengren
- Ken Keefer
- Eddie Street
- Pat Vail
- Michael Purcell

Infrastructure Committee

- Tony Woody (Chair)
- John Powers
- David Beckmann
- Matt Walsh
- Shaun Chambers

Community Garden Committee

- Steve Degnen, Coordinator

Leadership Development Committee

- Deborah Bedell

This is to certify that the Board of Trustees adopted this resolution effective January 22, 2015 until such date as it may be modified, rescinded or revoked.